



Hull Safeguarding Children Partnership Business Priorities and Delivery Plan September 2021 - 2023

Priority 1: Neglect – Safeguarding and protecting children from neglect

Neglect is identified as the most prevalent form of abuse; both nationally and locally. It is the primary reason for children in Hull having a Child Protection Plan. Hull Safeguarding Children Partnership will ensure that there is a clearly embedded multi-agency response to children and young people experiencing neglect. Practitioners across all agencies will be supported to identify neglect, understand the impact on children and young people and respond to this at the earliest opportunity. All relevant agencies should also have an understanding of the correlation between neglect and adult carer issues and how these impact on children and young people; including domestic abuse, parental mental health and substance misuse.

Outcome for children and young people

Children and young people who are neglected will have their needs recognised early and receive the right level of support to achieve long lasting safety and positive change.

What do we need to do?	How will this be achieved?	By when?	By whom?	Meaningful measures	What have we achieved?
<p>1.1</p> <p>Hull to have a clear, strategically driven and effective multi-agency response to children experiencing neglect resulting in the right support and intervention being provided to children and young people at the right time.</p>	<ul style="list-style-type: none"> Hull Safeguarding Children Partnership to link with the Better Together Partnership and Health and Wellbeing Board to ensure a collective response across the city to support parenting and reduce incidents of neglect i.e. Early Help Strategy/ 1001 critical days/ Priority Families. Current neglect guidance and tools to be reviewed and updated with the aim of preventing and reducing neglect across Hull. Multiagency task and finish group to be established to drive this forward. 	<p>October 2021 – October 2022</p> <p>To be completed November 2021</p>	<p>LD (Hull Safeguarding Children Partnership Manager) / Better Together Partnership</p> <p>LD (Hull Safeguarding Children Partnership Manager)</p>	<p>Increased identification of the early signs of neglect and evidence of more action being taken within plans to tackle neglect.</p> <p>Updated strategy and tools widely circulated across the partnership.</p>	<p>Joint working has taken place across the partnership to ensure a collective response to neglect. HSCP manager has presented at the Health and Wellbeing Board to assist with embedding the HSCP neglect tool kit. Early Help Manager, HSCP Manager and Humberside Police jointly delivered a series of webinars in relation to neglect during 2022, with attendees across the partnership. Awareness raising around neglect has taken place at Early Help events. HSCP attend 1001 days steering group for a coordinated approach. The recently updated neglect guidance includes links to relevant strategies, including the Hull Early Help Strategy.</p> <p>A bespoke tool kit, in relation to neglect, has been developed through the HSCP. This has been developed in consultation with all agencies who have a role to play in safeguarding children. The HSCP neglect guidance has been finalised to assist all practitioners to respond, and identify neglect, at the earliest opportunity.</p>

	<ul style="list-style-type: none"> Survey to be conducted across the partnership for feedback in relation to use of neglect tools and impact that this is having on making a difference for children and their families. 	February 2022	Hull Safeguarding Children Partnership – Learning and Improvement subgroup	Practitioners and their managers report finding the neglect tools helpful and increased use of the neglect tool to inform referrals to EHASH and early intervention.	<p>Guidance and tools have been widely shared through briefings, webinars and other learning mediums, across multi-agencies.</p> <p>Feedback has been gained in a range of ways including feedback at subgroup meetings, surveys and discussions at Hull Children’s Services Wider Leadership meeting, follow-up surveys following learning events and multi-agency audit activity. Whilst awareness of neglect (and knowledge of the neglect tool) has increased, further work is required to embed this in practice.</p>
	<ul style="list-style-type: none"> Enhance practitioner understanding as to what resources are available to support and protect children affected by neglect. To be shared via newsletters, website etc 	January 2022	Hull Safeguarding Children Partnership Business Unit	Information cascaded across the partnership.	<p>Support for families and children affected by neglect has been shared via a number of social media platforms – this includes via newsletters, webinars and Early Help events. A 7-minute briefing has been developed in relation to neglect following HSCP learning reviews. This includes resources and research to assist with supporting and protecting children affected by neglect. This has been widely shared, including through the Hull Collaborative arrangements (HSCP, CSP and adults).</p>
	<ul style="list-style-type: none"> Consultations to take place with other authorities so that good practice can be shared across the partnership. 	October 2022 – April 2022	Hull Safeguarding Children Partnership Manager	Good practice examples to be used to inform work undertaken through Hull Safeguarding Children Partnership.	<p>National and regional good practice in relation to neglect and research has been considered during the development of the HSCP neglect tool and guidance. Good practice has been incorporated, including links.</p>

<p>1.2</p> <p>Strengthen quality assurance activity to support and inform the work undertaken by Hull Safeguarding Children Partnership and evidence how effective interventions are in increasing safety and improving the lives of children who are experiencing neglect.</p>	<ul style="list-style-type: none"> • Statistical data to be reviewed; this will include referrals and contacts to Children’s Social Care/ Early Help where neglect has been a primary concern, step-ups from Early Help to Children’s Social Care and Child Protection Plans initiated over the last 12 months where the primary category is neglect. • Dip Sampling activity to take place to consider the quality and effectiveness of qualitative information i.e management oversights, quality impact of assessments (Early Help and Safeguarding), effective and timely plans (Early Help/ Child in Need/ Child Protection). • Thematic auditing activity to take place to evaluate the impact of the work around neglect with a particular focus on the visibility of the child’s voice and lived experiences. 	<p>September 2021 – March 2023</p> <p>November 2021 and March 2023</p> <p>November 2021 and July 2022</p>	<p>Hull Safeguarding Children Partnership – Activity to be coordinated through Performance and Quality Assurance subgroup/ Operational Auditing Group – LP (Designated Nurse CCG) / LD (Hull Safeguarding Children Partnership Manager). Quarterly updates to be provided to Executive Board.</p>	<p>Evidence of appropriate thresholds having been applied where neglect is the primary concern and evidence that more families are receiving effective intervention at the earliest stage.</p> <p>Evidence within plans and assessments (Early Help and Safeguarding) that impact of neglect is being considered and support provided to reduce impact.</p> <p>Improved audit outcomes where neglect is a theme and evidence of neglect tool being used.</p>	<p>Auditing activity has taken place through HSCP to consider the response to neglect across the partnership. This includes reviewing statistical data i.e., referrals and child protection plans where neglect has been a primary concern. This has evidenced areas for improvement which are progressing. An established partnership data set is being developed and further auditing activity/ dip sampling activity, is scheduled to take place during 2023 to measure impact.</p> <p>As above</p> <p>Multi-agency auditing activity has taken place in relation to neglect, led through the HSCP Quality Assurance subgroup. Learning from these audits has been shared and recommended actions tracked to ensure progress. Thematic multi-agency learning reviews have been held in relation to neglect to further strengthen areas for learning and development.</p>
<p>1.3</p> <p>Improve practitioner understanding of the impact of neglect on children and young people.</p>	<ul style="list-style-type: none"> • Presentations/ briefings/ training to be delivered to raise awareness in relation to neglect and to promote the neglect strategy and tools across the partnership. This will include learning from Serious Case Reviews, Local and National Practice Reviews. 	<p>September 2021- September 2022</p>	<p>Hull Safeguarding Children Partnership – co-ordinated through the Learning and Improvement subgroup, Learning from Individual Cases sub-group and Performance and Quality Assurance subgroup.</p>	<p>Increased awareness of neglect across the partnership evidenced by attendance at briefings/ training/ feedback/ surveys/ auditing activity.</p>	<p>Webinars and briefings have been held (and recorded for further use) through HSCP to raise awareness of neglect and to support with the implementation of the newly developed HSCP neglect tool kit. This included both national and local learning. Briefings were delivered jointly by HSCP manager, Humberside Police and Hull Targeted early Help Services. Training has also been delivered through the Hull Social Work Academy. Surveys and auditing activity has been conducted to consider the impact of this. This</p>

					activity will be repeated. Learning activity will continue during 2023.
	<ul style="list-style-type: none"> Review current Hull Safeguarding Children Partnership training offer in relation to neglect and encourage organisations to promote attendance on the neglect Hull Safeguarding Children Partnership training and additional briefings. 	February 2022	Learning and Improvement subgroup.	Feedback to be ascertained from attendees and positive feedback from impact evaluation.	Training in relation to neglect is in place and delivered by HSCP trainers. In addition to the classroom-based training, shorter briefings will also be delivered by HSCP trainers during 2023 to ensure current and concise sharing of information to enhance our response across the partnership to children experiencing neglect. The HSCP have linked closely with the Hull Social Work Academy to deliver some additional joint training, specifically within Children's Social Care and additional multi-agency briefings.

Priority 2: Contextual Safeguarding

The Hull Safeguarding Children Partnership will work with all partner agencies to identify and reduce the number of children affected by exploitation. The focus will be on ensuring that there is a good understanding across the partnership of the complex and inter-related risks associated with child exploitation to enable support and intervention to take place at the earliest opportunity to reduce this. Practitioners will be supported to recognise the early signs of risk so that preventative intervention can be provided. We will provide a joined up, multiagency response to children and young people who are at risk of, or subjected to, exploitation.

Outcome for children and young people

Children and young people in Hull are protected from child exploitation and support is in place for children and young people at risk so that the partnership has assurance that the approach to safeguarding children and young people from harm outside the home is effective.

What do we need to do?	How will this be achieved ?	When	By Whom	Meaningful Measure	
<p>2.1</p> <p>Contextual Safeguarding framework to be developed across Hull.</p>	<ul style="list-style-type: none"> Hull Safeguarding Children Partnership to produce a Contextual Safeguarding Strategy which addresses the identification, intervention and prevention of child exploitation including Child Criminal Exploitation, Child Sexual Exploitation and Modern Slavery. 	<p>April 2022</p>	<p>Contextual Safeguarding subgroup/ Collaborative Partnership Contextual Safeguarding Group</p>	<p>Strategy to be circulated across Hull Safeguarding Children Partnership</p>	<p>A series of multi-agency task and finish groups have been held to inform the CS strategy which is currently being updated.</p>
<p>2.2</p> <p>To ensure that appropriate pathways exist to recognise and respond to child exploitation.</p>	<ul style="list-style-type: none"> Hull Safeguarding Children Partnership successfully bid to participate in the 'Tackling Child Exploitation Project' (TCE) run in conjunction with Children's Society, Research in Practice and University of Bedfordshire – series of multiagency workshops facilitated. Work undertaken (including cross-border with East Riding) to MAP current activity. 	<p>Commenced July 2021.</p> <p>Workshops scheduled with Hull between July 21- Nov 21 – facilitated through TCE.</p> <p>Workshops held August 21 with partner agencies from Hull and East Riding.</p>	<p>TCE Leads – AR (RIP Lead) RR (Local Authority), KM (Probation), RO/ CN (Police), LP (CCG - Health), LD (Hull Safeguarding Children Partnership Manager)</p>	<p>Clear and enhanced pathways can be articulated in updated practice guidance documents.</p>	<p>The Tackling Child Exploitation (TCE) programme input commenced in June 2021. This was co-ordinated through the HSCP Contextual Safeguarding subgroup. The TCE programme has provided a useful library of resources for professionals to utilise and joint working has taken place with a neighbouring authority (East Riding), through mapping activity, to strengthen cross-border arrangements.</p>

	<ul style="list-style-type: none"> Multi-agency auditing to take place to test effectiveness of revised pathways. 	August 2022	Hull Safeguarding Children's Partnership – led by Contextual Safeguarding Subgroup and performance and Quality Assurance subgroup	Auditing activity confirms effectiveness of revised pathways.	Multi-agency auditing activity has taken place. This includes a focus around considering how the NRM and MACE link to other safeguarding pathways and structures. Actions from audits are tracked through the relevant HSCP subgroups.
<p>2.3</p> <p>To improve integrated partnership working and communication in relation to Contextual Safeguarding.</p>	<ul style="list-style-type: none"> Contextual Safeguarding Strategic, Operational and Collaborative groups are established to co-ordinate activity. 	<p>Strategic group commenced June 2021 – held bi-monthly.</p> <p>Operational group to commence November 2021.</p>	Hull Safeguarding Children Partnership – chaired by RR (Local Authority)/ KM (Probation)/ PW (Humberside Police).	Clear pathway for interagency communication completed and audit activity demonstrating effective joined up working to safeguard children and young people.	<p>An active contextual safeguarding subgroup sits within the HSCP arrangements to co-ordinate contextual safeguarding activity across Hull. This has been chaired consistently by Hull City Council Head of Early Help and Prevention and the Head of Hull & East Riding Probation Delivery Unit. The membership of the group includes representation from across the partnership which enables strong joint working in progressing priorities in relation to contextual safeguarding within Hull, including transition through to adult services and cross-border working.</p> <p>A Contextual Safeguarding Operational Group is also now established to support the work with a strong focus on the continual development and planning of a more cohesive training and development offer across the workforce in Hull.</p> <p>The Vulnerable, Missing, Exploited and Trafficked Team (VEMT) is within the Early Help and Safeguarding Hub (EHASH) and Assessment Service and works across children's services teams and works closely with Humberside Police, the Locate Team (missing children) and Neighbourhood Policing Teams. Missing Children and Return Home</p>

	<ul style="list-style-type: none"> Share tools for direct work to be undertaken with young people and children to help children speak to trusted adults about their experiences. 	March 2022	Operational Contextual Safeguarding subgroup. Auditing activity coordinated through Performance and Quality Assurance Sub-Group	Multi-agency auditing to evidence tools are being utilised to assist in understanding children and young people's experiences of exploitation and plans have been actioned to improve their safety.	educate and protect children and young people. The HSCP were named in the Working Together Safeguarding Children Reforms newsletter as a 'star partnership' in relation to work which took place in response to Ofsted's review of sexual abuse in schools and colleges.
<p>2.6</p> <p>Data set to be developed which will assist in identifying children at risk of exploitation and effectively share intelligence and information to reduce future risk. This will also be analysed to inform future strategies and training needs.</p>	<ul style="list-style-type: none"> Performance and data set to be developed across Hull Safeguarding Children Partnership – this will include links to intelligence gathered through the Vulnerability Hub. Contextual subgroups to set specific performance targets based on developed data set. 	December 2021	Hull Safeguarding Children Partnership subgroups	Evidence of targeted activity based on evidence i.e., specific schools, public spaces, responses to missing children.	Links have been strengthened between the HSCP partnership and Humberside Police in relation to pathways to safeguard children identified through organised crime groups (OCGs) and to ensure that there is appropriate representation at the OCG bronze and silver meetings. This has included presentations being provided to the strategic contextual safeguarding subgroup by Humberside Police to raise awareness around organised crime, including data to enhance understanding around risks. This work has been key to ensuring stronger joint working on all forms of child exploitation.

Priority 3: Domestic Abuse

The Hull Safeguarding Children Partnership will work closely with Hull Community Safety Partnership (Domestic Abuse Strategic Group), and other agencies, to ensure that effective protection and support is provided to children, young people and their families who experience domestic abuse. The Hull Safeguarding Children Partnership will also work with partners to support ongoing early intervention and preventative work to raise awareness of domestic abuse to prevent this occurring.

Outcome for children and young people

The partnership is assured that agencies are working effectively to improve the wellbeing of children affected by domestic abuse.

What do we need to do?	How will this be achieved?	When	By Whom	Measure	How have we achieved this?
<p>3.1</p> <p>Hull Safeguarding Children Partnership to develop a clearer understanding of domestic abuse across Hull and its impact on children and young people.</p>	<ul style="list-style-type: none"> Hull Safeguarding Children Partnership Independent Scrutineer to review the effectiveness of current services and partnership arrangements in improving outcomes for children and young people where domestic abuse is a factor. Scrutineer work will link closely with Hull Community Safety Partnership in relation to the Hull City Council Domestic Equality Impact Analysis completed by Hull Community Safety Partnership to inform the Hull Domestic Abuse Strategy (2021-2024). The outcome of this review will assist in informing how Hull can improve its response to children, young people and their families. 	<p>Scrutiny Report to be completed September 2021.</p>	<p>BS (Hull Safeguarding Children Partnership Independent Scrutineer)/ LD- Hull Safeguarding Children Partnership Manager / Hull Community Safety Partnership.</p>	<p>Scrutiny report shared across HSCP and recommendations incorporated into the plan from Hull Domestic Abuse strategy and Hull Safeguarding Children Partnership Business Plan.</p>	<p>Scrutineer report completed and shared across relevant forums to assist with shaping and improving our response across the safeguarding partnership to children and young people. Recommendations have been included within the Hull Domestic Abuse Strategy. The Hull Domestic Abuse Strategy for 2021-2024 has now been published through the Hull Community Safety Partnership. This sets out how all agencies will contribute to ensuring that Hull is a city where domestic abuse is not tolerated and one where the impact on children living with domestic abuse is fully recognised and responded to.</p>

	<ul style="list-style-type: none"> Ensure there is common understanding across the partnership as to which services are available in relation to domestic abuse. This mapping work will be assisted by the above Scrutiny Review; working in collaboration with Hull Community Safety Partnership. 	April 2022	Hull Safeguarding Children Partnership to link with DA Strategic Board and Children Living with DA workstream to achieve action.	Directory to evidence services and resources will be available throughout the partnership.	Services to support children and families who experience domestic abuse are regularly discussed and resources shared within the DA Strategic Board, Children Living with DA workstream and regular briefings provided by the Hull DAP manager at PRAM and HSCP Learning and Improvement subgroup. Further work is needed to drive this forward during 2023.
<p>3.2</p> <p>Appropriate support to be offered to children, young people, families and their victims who are experiencing domestic abuse to increase safety and prevent future abuse.</p>	<ul style="list-style-type: none"> Joint bid successful through Office of the Police and Crime Commissioner for funding to promote training to support families where child to parent abuse is occurring. 	Training to be achieved by March 2022	Hull Community Safety Partnership (DAP and DA Strategic Board) / Hull Safeguarding Children's Partnership/ Hull Youth Justice Service/ Hull Children's Services/ Health and Wellbeing Board.	Feedback from practitioners demonstrating that training will support and impact on future practice. Auditing activity showing that families and children are receiving support at the earliest possible opportunity to prevent escalation and appropriate support to assist recovery.	<p>A plan has also been developed to support practitioners, parents and young people where child to parent abuse is apparent. This is funded through a recent successful bid for financial support through the Office of the Police and Crime Commissioner for Humberside. The support includes training across the partnership, the purchase of books and materials for practitioners to use when working with children and families and online interactive sessions. HSCP manager has been directly involved in the interviewing and commissioning of resources and posts to support children and families experiencing domestic abuse.</p> <p>Newly established domestic abuse locality practitioners are now working alongside social workers in the assessment and locality teams to ensure that a child and family focused approach is applied to all work associated with domestic abuse, focusing on victim feedback and expertise to inform safety planning and work needed. This is a two-year project.</p>

	<ul style="list-style-type: none"> Hull Safeguarding Children Partnership to attend the DA Strategic Board to ensure coordinated links across the city between partnerships to support a preventative approach to reduce the prevalence of children experiencing DA within the city of Hull. 	2021-2022			<p>To strengthen the domestic abuse arrangements, the HSCP manager attends the Domestic Abuse Strategic Board and links closely with the Hull Strategic Domestic Abuse Services Manager (Hull DAP) in relation to all domestic abuse activity relating to children and young people. The HSCP manager and the HSDASM also co-chair the children living with domestic abuse workstream. This is an active multi-agency group coordinating activity to support children and young people who experience domestic abuse.</p>
	<ul style="list-style-type: none"> Trauma informed practice for children and families to be promoted to support recovery from domestic abuse. Links will be made with Health and Wellbeing Board to support the implementation of a Trauma Informed City approach. 	2021- 2022	<p>Trauma informed city approach led by Health and Wellbeing Board. Workstream also to be developed under the Collaborative Partnership (lead – TB – Chief Superintendent).</p>		<p>A trauma informed collaborative group is in place to embed a Trauma Informed City approach. Updates are provided to the Hull Collaborative Board.</p> <p>Trauma Informed Conference held in Hull during 2022 led by Learning and Skills.</p>
	<ul style="list-style-type: none"> Engagement of minority and seldom heard groups to prevent and reduce impact of domestic abuse – including HBA/ FGM. Link in with Social Inclusion Strategy through the Hull CSP and Forum. 	November 2021 – September 2022	<p>Hull Safeguarding Children Partnership Manager to develop links with Head of Community Development - Hull CVS and already established meetings for diverse communities.</p>	<p>Hull Safeguarding Children Partnership visibility at events and groups to raise safeguarding awareness and feedback gained for future priorities.</p>	<p>HSCP attend HANA (Humber all Nations Alliance) stakeholder meeting and recent meetings have taken place with the community and voluntary section leads as to have this priority can be strengthened during 2023. Task and finish groups are in place in relation to FGM/ HBA strategy updates and to consider how to strengthen learning across the partnership. One-minute guides have been produced. HSCP were involved in the Yorkshire and Humber ADCS FGM research project. The DAP website has information available in relation to domestic abuse which is translatable.</p>

	<ul style="list-style-type: none"> • Culture to be embedded to adopt a whole family approach to domestic abuse, where appropriate. Planned training and development around this. • Hull Safeguarding Children Partnership to contribute to and actively support the work of the 'Tackling Violence against Women and Girls Strategy' i.e., contextual safeguarding, HBA, Forced Marriage and FGM, safeguarding within schools. 	<p>September 2022</p> <p>September 2021 – September 2022</p>	<p>Domestic Abuse Strategic Group/ Children Living with DA Workstream/ Learning and Improvement subgroup.</p> <p>Collaborative Board /Hull Safeguarding Children Partnership / Education subgroup</p>	<p>Increase in practitioner awareness of a whole family approach. Plan for implementation will be embedded- including training and development.</p> <p>Visible input and support throughout Hull Safeguarding Children Partnership to improve the safety of women and Girls within Hull – as identified within the strategy.</p>	<p>Domestic abuse practitioners are working alongside social workers where a 'whole family approach' model is followed through Signs of Safety. Signs of Safety briefings have been shared across the partnership. Further development is required to embed a whole family approach across the partnership.</p> <p>The HSCP manager is a regular attendee at the bi-monthly VAWGIAG and attends the VAWG strategic meetings to contribute towards the activity.</p> <p>A worker is now employed within VEMT with their focus being to support tackling VAWG.</p> <p>HSCP procedures are scheduled to be updated i.e. FGM task and finish group in place to update procedure, 1 minute guide produced and training reviewed.</p> <p>Safer Schools App launched.</p>
<p>3.3 Quality Assurance to take place to consider impact and improvements needed to improve life for children, young people and their families where domestic abuse is a feature.</p>	<ul style="list-style-type: none"> • Performance data to be considered to help shape practice i.e., contacts/ referrals to EHASH, repeat contacts/ referrals, NFA, Early Help referrals/ children subject to CPP. Data set to be developed within Hull Safeguarding Children Partnership – including information gathered from Vulnerability Hub. • Focused multi-agency audits to be completed across the partnership. 	<p>2021/2022</p>	<p>HCP/ Hull Safeguarding Children Partnership – To be led by the Performance and Quality Assurance subgroup</p>	<p>Reduction in safeguarding measures being required to protect children from domestic abuse.</p>	<p>Multi-agency auditing activity has taken place through HSCP during 21-23 to consider responses to children and young people experiencing domestic abuse. Key themes have been identified, and recommended actions have been tracked through HSCP subgroups and the DA strategic board.</p> <p>Performance data required to shape practice is a standing agenda item at the DA strategic board. Regular and relevant data sets are required to focus improvement activity and to assist in evidencing impact.</p>

<p>3.4</p> <p>Increased awareness and knowledge of domestic abuse across all agencies to help identify abuse at the earliest opportunity and to equip practitioners with the awareness to offer effective support and intervention. This will include awareness in relation to the impact on children and young people of domestic abuse and risks associated with domestic abuse.</p>	<ul style="list-style-type: none"> Reviewing training offer to ensure this is accessible and relevant across the partnership. This will include focus around impact on children – understanding and identifying abuse. Impact of this training to be measured through feedback, surveys, audits. 	<p>November 2021 – April 2022</p>	<p>Hull Community Safety Partnership/ Hull Safeguarding Children Partnership/ Training Department</p>	<p>Agreed revised and updated training schedule with regular impact analysis.</p>	<p>Humber-wide domestic abuse strategy launch events were held in 2022 to raise awareness around domestic abuse and to launch the domestic abuse strategies across the Humber region which included a powerful session led by Ryan and Luke Hart who shared their personal story around coercive control during their childhood which culminated in the heart-breaking murders of their mother and sister. A performance was also presented through the Certain Curtain Theatre Company who use theatre to raise awareness around domestic abuse. These events were attended by over 1500 practitioners. A further series of domestic abuse events have been planned during 2023 with the focus being around economic abuse.</p> <p>Feedback and surveys conducted following this event were positive.</p> <p>Training offer in relation to domestic abuse is available through HSCP for all partner agencies.</p> <p>Training and briefings have taken place across the partnership during 2021/2022 to raise awareness in relation to domestic abuse and how to support children and young people experiencing abuse i.e., joint training delivered to DSL's by HSCP manager and education safeguarding manager.</p> <p>During 2021/ 2022, an integrated practice officer (safeguarding education) supported education settings with addressing domestic abuse and providing education and support around this.</p>
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	<ul style="list-style-type: none"> Share learning in relation to the impact of domestic abuse on children – both locally and nationally. Lessons learnt from Domestic Homicide Reviews to be incorporated into Hull Safeguarding Children Partnership training. 	2021- 2022	To be co-ordinated through Hull Safeguarding Children Partnership Learning from Individual Cases sub-group, Learning and Improvement subgroup and Collaborative Partnership Combined Learning Group.	Learning from across all partnerships (Adults, Children, Health and Well-Being and Community Safety Partnerships) to be shared across Hull.	A collaborative learning group is now in place where key learning from across adults safeguarding board, HSCP and CSP is shared. This is helping to strengthen combined training offers and learning. An example includes professional curiosity being identified as a learning outcome from a number of reviews. Briefings have then been developed from this to be shared within all relevant agencies in Hull.
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Priority 4: Learning and Improvement

The Hull Safeguarding Children Partnership will adopt a culture of continuous learning and development of best practice. This will be informed by the experiences of children, families and practitioners and their feedback. We will work together with communities and multi-agencies to achieve this.

Outcome for children and young people

The Hull Safeguarding Children Partnership will work together with partner agencies to keep children and young people safe from harm and to achieve greater learning and shared knowledge across multi agencies.

What do we need to do?	How will this be achieved?	When	By Whom	Measure	What have we achieved?
4.1 Hull Safeguarding Children Partnership to ensure that the partnership is fully supporting the Local Authority Improvement Plan to ensure the best possible service is offered to children and young people throughout the partnership.	<ul style="list-style-type: none"> Priorities from Improvement Board; outlining progress made and plans for future development, to be considered alongside the Hull Safeguarding Children Partnership delivery plan. Key messages from OFSTED to be a running agenda item within all Hull Safeguarding Children Partnership subgroups to provide assurance that these are acted upon and embedded to ensure continued improvement in practice and service delivery. 	2021/2022	Hull Safeguarding Children Partnership – all subgroups.	All subgroups (including EHASH board) to provide quarterly reports to Executive Board– this will include what is working well and any barriers to effective multi-agency working, linked to improvement priorities.	Clear governance arrangements are in place for subgroups to report on a quarterly basis to the HSCP Executive Board. This includes consideration of priorities, and emerging risks, which are detailed within the Local Authority Improvement Plan.
	<ul style="list-style-type: none"> Agency representatives who attend subgroups to disseminate information and updates from 	2021/2022		HSCP survey undertaken	Feedback has been provided by agencies as to how they disseminate

	HSCP to practitioners across their organisations i.e., newsletters/priorities/partnership updates agreed at subgroup meetings.			February 2022 to indicate an understanding across the partnership of key messages.	information and learning. This includes sharing in forums such as team meetings, agency newsletters and individual supervisions. Assurance activity around the impact of this will be undertaken in 2023.
4.2 Multi-agency auditing to consider what has been learnt, tracking impact over time	<ul style="list-style-type: none"> Bi-monthly auditing activity to take place co-ordinated through Hull Safeguarding Children Partnership. Schedule of auditing agreed for 2021-2022 through Performance and QA Group. Thematic audits based on themes identified through Hull Safeguarding Children Partnership learning reviews and Hull Safeguarding Children Partnership priorities. The auditing programme includes re-visiting key themes to measure impact of learning and improvement. The voice of children, young people and their families will be gathered and analysed in terms of support and intervention during audit activity. This will include service user participation in some audit activity i.e., evaluating their experience of intervention. Auditing activity will include considering whether thresholds are fully understood across the partnership to inform threshold guidance update. 	2021/2022	Performance and QA subgroup/ Hull Safeguarding Children Partnership	Agreed programme of partnership activity/ learning from audits shared at QA subgroup and auditing activity which will be presented to Executive Board on a quarterly basis.	A multi-agency programme of auditing has been in situ during 2021/2023. This has followed a cycle of auditing based on the HSCP key priorities. Audits have included partnership responses to children experiencing DA, neglect and exploitation. Audits have also been undertaken in relation to the quality of the ABE process (including strategy discussions and S47 enquires). Learning from audits has been shared within sub-groups and actions tracked to ensure progress. Auditing activity has been used to inform wider cascading of learning i.e., development of 7-minute guides and briefings across the partnership.
4.3 Framework to be developed to understand the local training picture to ensure that this is meeting needs and improving outcomes for children and young people.	<ul style="list-style-type: none"> Develop a framework which provides analysis of attendance at Hull Safeguarding Children Partnership training, feedback, and impact that this has had on practice. This will assist in informing training needs across the partnership which will contribute to developing the revised training offer when further learning programme agreed in April 2022. Training offers across the partnership to be understood to consider joint training opportunities and additional need. Learning and Development are currently trialling 365 system with the view to this evaluating impact of future training. Whilst this system is in development Hull Safeguarding Children Partnership business support to work in conjunction with Learning 	January 2022 – April 2022 To commence November 2021	Hull Safeguarding Children Partnership Learning and Improvement subgroup/Performance and QA subgroup Learning and Development Manager/ Hull Safeguarding Children Partnership Manager Learning and development/ Hull Safeguarding Children Partnership	Good multi-agency engagement with the learning offer and positive feedback shown within evaluations. Evaluation to be discussed within the Learning and Improvement Sub-group on a quarterly basis and reported into Executive Board.	Analysis of the HSCP training offer has been undertaken by the head of service for learning and development. This will assist in developing a framework of analysis and evaluation for the HSCP training. HSCP trainers are now key attendees at the learning and improvement subgroup where training needs and training offers are discussed as a regular agenda item.

	<p>and Training business support to collate training feedback to consider impact.</p> <ul style="list-style-type: none"> S11 audits for 2021-2022 to include question across the partnership in relation to learning and training. Audits will be analysed to inform future activity. 	December 2021	S11 activity coordinated through Performance and Quality Assurance subgroup.	S11 activity to be evaluated which will inform future training programme. Service-user to be obtained.	S11 audit activity took place for 2021-2022 and learning and outcomes from this have been shared across the partnership. This highlighted areas for additional training and focus i.e., in relation to private fostering arrangements. Work has been undertaken to develop the current S11 audit activity to focus on understanding needs and strength based on the current HSCP priorities.
<p>4.4</p> <p>Website needs to reflect current arrangements (including learning and training offer) and provide high quality support and information to practitioners and members of public.</p>	<ul style="list-style-type: none"> Hull Safeguarding Children Partnership website to be updated to ensure that this is meeting the needs of the partnership. Website and Twitter to be maintained by Hull Safeguarding Children Partnership Business Support. 	<p>Website update to be completed by April 2022.</p> <p>Current website to be updated in preparation for new website – commenced July 2021.</p>	Hull Safeguarding Children Partnership / Hull Collaborative Partnership	Analysis from website including usage and user feedback.	<p>A new collaborative website has been developed by HSCP, CSP and the adults safeguarding board. This is due to 'go live' in April 23. The website is a central point for practitioners and members of the public to access safeguarding information across Hull.</p> <p>The HSCP now have an active Twitter account which is updated daily. Recent analysis around the usage of this showed that footfall activity had significantly increased.</p>
<p>4.5</p> <p>Learning from individual case reviews to improve practice across the partnership and added into core training.</p>	<ul style="list-style-type: none"> Briefings to be delivered in relation to key themes, webinars, learning events, one-minute guides and Hull Safeguarding Children Partnership newsletter. Impact of these to be measured through feedback, surveys, and audit activity work. These will be accessible to the partnership centrally through the Hull Safeguarding Children Partnership website. This will include both local and national learning. 	2021/2022	Co-ordinated through Learning from Individual Cases subgroup	Confirmation from agency representatives that learning has been shared with front-line staff and managers.	The learning from individual cases subgroups has good multi-agency attendance and representation. A number of local learning reviews (line of sight meetings) have been held. Key learning from these have been used to inform activity undertaken to strengthen agency responses to children and young people. 7-minute briefings have been developed to assist with learning and accessing resources and learning materials.

	<ul style="list-style-type: none"> Learning from cases to be disseminated across the partnership through key representatives attending the 'Learning from Individual Cases subgroup'. Local and national examples of best practice to be shared across the partnership. This will include sharing learning from the National Panel. 			Audit activity to focus on practice improvement.	National and local learning is regularly shared, including key messages from the National Panel. Examples include briefings delivered based on the key practice themes and learning from the National Child Safeguarding Panel Report.
<p>4.6</p> <p>Maximise opportunities to work collaboratively – both strategically and operationally in safeguarding work.</p>	<ul style="list-style-type: none"> Hull Safeguarding Children Partnership to improve the interface with other strategic boards/ partnerships who have cross cutting priorities. Links to continue between partnership/ board managers to identify work around joint priorities and joint learning. 	2021/2022	Co-ordinated through Hull Collaborative Partnership Meetings (Hull Collaborative Partnership, Hull Safeguarding Children Partnership, Adults Board, Health and Wellbeing Board).	Collaborative working will be visible across Hull to collectively work towards improving practice and outcomes for children and young people.	<p>The Hull Collaborative Partnership meeting is held on a quarterly basis with the aim of delivering change through collective effort to better integrate and align the work of the four constituent strategic partnerships. Terms of reference for this group were agreed in August 2021. Collaborative subgroups are now embedded with the identified shared priorities being exploitation, shared learning, domestic abuse and trauma informed approach.</p> <p>The partnership/ board managers (adults, CSP and HSCP) meet regularly in relation to joint priorities. The links have been strengthened due to co-location in the same building.</p>
<p>4.7</p> <p>Seek opportunities to engage with agencies in relation to awareness raising activities linked to Hull Safeguarding Children Partnership priorities.</p>	<ul style="list-style-type: none"> Awareness raising campaigns and activities to take place in relation to Hull Safeguarding Children Partnership business priorities i.e., multi-agency awareness raising campaign in relation to Child Exploitation and Neglect. 	2021/2022	Hull Safeguarding Children Partnership in collaboration with Adults Board, Hull Community Partnership and Health and Wellbeing Board.	Feedback from partner agencies relating to the Hull Safeguarding Children Partnership newsletter and learning opportunities and cascading of information.	<p>Key messages in relation to HSCP priorities, training and local, regional and national learning and research are regularly shared across the partnership. An established 'Partners and Relevant Agency' meetings (PRAM) are now in place and there is excellent attendance and commitment from all relevant agencies within the subgroup meetings.</p> <p>A host of briefings, training and information sharing has taken place. Examples include multi-agency briefings held in relation to the key messages from the national review into the murders of Arthur Labinjo-</p>

	<ul style="list-style-type: none"> Hull Safeguarding Children Partnership newsletter to be disseminated bi-monthly. Hull Safeguarding Children Partnership Child Safeguarding Week to take place with co-ordinated activity across the partnership to improve the safety of children and young people. 	<p>Commenced September 2021</p> <p>To take place April 2022</p>	<p>Hull Safeguarding Children Partnership manager</p> <p>Child Safeguarding week to be coordinated through Hull Safeguarding Children Partnership subgroups (led by Learning and Improvement subgroup)</p>	<p>Analysis of audit activity to consider practice improvement.</p>	<p>Hughes ad Star Hobson and a multi-agency contextual safeguarding conference held in March 23.</p> <p>HSCP newsletters are now produced and cascaded to voluntary and statutory agencies to strengthen communication and to ensure that regular updates are provided in relation to work which is taking place across the partnership. These have been well received and include contributions from across the partnership.</p>
<p>4.8</p> <p>S11 audits to be undertaken to assist in identifying partnership priorities and to understand the effectiveness of local safeguarding arrangements</p>	<ul style="list-style-type: none"> S11 audit activity for 2021 -2022 coordinated through Hull Safeguarding Children Partnership Performance and Quality Assurance subgroup. 	<p>2021-2022 S11 audits to be disseminated December 2021 for return to Hull Safeguarding Children Partnership February 2022.</p>	<p>Activity co-ordinated through Hull Safeguarding Children Partnership Performance and Quality Assurance subgroup.</p>	<p>Co-ordinated multiagency audit activity to take place throughout the year to measure impact.</p>	<p>During 2021/ 2022 the Hull Safeguarding Children Partnership co-ordinated a 'Section 11 Audit' to assess and understand the effectiveness of local safeguarding arrangements. There was a very good response to this across the partnership with a 97% return from partners and organisations. This information was analysed and priority themes for further focused improvement work were identified. The Section 11 audit undertaken used a self-assessment rating based on the traffic light system which enabled agencies to describe how they discharge their safeguarding responsibilities, to identify areas of best practice and areas of risk. Additional information was also requested to gain feedback from safeguarding partners as a result of the COVID-19 pandemic and considered opportunities, learning and challenge. The information gathered was invaluable in assisting with identifying priorities and work</p>

	<ul style="list-style-type: none"> Learning and plans developed from S11 audits to be shared across the partnership – cascaded through various media including briefings, newsletters and via identified agency representatives into respective service areas. Actions identified based on learning from 2021 S11 audits to be tracked in relation to delivery. 	Delivery of 2021 S11 audit actions to finalised by December 2021.	Hull Safeguarding Children Partnership Performance and Quality Assurance subgroup.	Co-ordinated multiagency audit activity to take place throughout the year to measure impact.	undertaken within Hull Safeguarding Children Partnership.
<p>4.9</p> <p>Engagement with minority communities in order to understand safeguarding needs and priorities.</p>	<ul style="list-style-type: none"> Develop links and engage with seldom heard and minority communities for feedback and to develop relationships. Faith groups to be included in S11 audit activity. Link with Head of Community Development. 	2021/ 2022	Hull Safeguarding Children Partnership Manager to develop links with Head of Community Development - Hull CVS and already established meetings for diverse communities.	Engagement and improvement in relation to community inclusion.	Further work is needed to develop this area. Recent meetings have been held between the HSCP manager and voluntary and community leads to discuss how to develop this. Links have been established with HANA and the HSCP are regular attendees at their delivery meetings. The chair of the Children’s Voice and Influence Group is a regular attendee at subgroup meetings and relevant agency meetings.

Priority 5: COVID Recovery

The Hull Safeguarding Children Partnership will consider what has worked well during Covid-19 so that this can be built upon to enhance engagement opportunities and help in delivering positive outcomes and improvements for children and young people. Learning related to safeguarding during the COVID-19 response and recovery will be collated and reviewed to maximise opportunities created by different ways of working. The partnership will remain responsive to new and emerging challenges and learning as progression is made through the restoration phases.

Outcome for children and young people

Responses to children, young people and their families will improve based on a culture of continuous multi-agency evaluation to provide the best possible service delivery.

What do we need to do?	How will this be achieved?	When	By Whom	Measure	How have we achieved this?
5.1					

<p>To ensure an effective response is provided to children, young people and their families by ensuring children are safeguarded during and post the COVID 19 pandemic.</p>	<ul style="list-style-type: none"> Responses and impact in relation to COVID 19 to be a monthly agenda item at Hull Safeguarding Children Partnership Executive Board to enable key partners to understand the emerging requirements, impact and challenges that COVID 19 presents to service delivery and responses required to improve services and reduce risk. 	<p>Monthly – to be reviewed July 2022.</p>	<p>Key partners within Hull Safeguarding Children Partnership (Local Authority, CCG, Police and education).</p>	<p>Monthly reporting at exec board of COVID impact and evidence of action taken</p>	<p>Emerging risks, and current challenges, associated with COVID 19, have been discussed as a monthly standing agenda item at the HSCP executive board. The HSCP risk register has been updated, in accordance with the changing trajectory of need.</p>
<p>5.2</p> <p>Hull Safeguarding Children Partnership to understand the impact that the COVID 19 pandemic has had on children, young people and their families.</p>	<ul style="list-style-type: none"> Work to be undertaken through Hull Safeguarding Children Partnership to analyse the learning, challenges and opportunities which have arisen during COVID 19. This will include considering agency responses provided during S11 audits (2021) to assist in improving future practice. Feedback to be obtained from children, young people and their families in relation to their experiences during COVID-19 pandemic. Colleagues leading on children's engagement to support with ascertaining feedback gained from children during the pandemic. 	<p>To be completed November 2021.</p> <p>February 2022</p>	<p>LD (Hull Safeguarding Children Partnership Manager) / Performance and Quality Assurance subgroup</p> <p>Performance and Quality Assurance subgroup</p>	<p>Report to be provided to capture main learning and themes and planning to address any deficits.</p> <p>Summary report showing impact of pandemic on children and young people and identification of unmet need.</p>	<p>Achieved - Key themes from COVID-19 were analysed by HSCP manager and representatives from health, police and education. A report was presented to the HSCP executive board and PRAM to share learning. Opportunities as a result of COVID-19 were also encapsulated i.e., improved technology and capturing children's views in innovative ways.</p> <p>A representative from Child Dynamix now routinely attends the Performance and Quality Assurance subgroup to share feedback from children, including their priorities. The HSCP manager has attended Hull Young People's Parliament and was part of the panel to listen, and respond to, the views of young people directly. Feedback from children and young people is a key agenda item at all HSCP subgroup meetings.</p>
<p>5.3</p> <p>Quality assurance activity and Hull Safeguarding Children Partnership data set to support the identification of priorities linked to COVID 19 and to assist in identifying potential emerging future risks.</p>	<ul style="list-style-type: none"> Performance and data set to be developed across Hull Safeguarding Children Partnership. 	<p>December 2021</p>	<p>All Hull Safeguarding Children Partnership subgroups – led by Performance and Quality Assurance subgroup. Quality Assurance Team</p>	<p>Data set would show clear emerging risks and plans to respond to these.</p>	<p>Multi-agency data has been provided and utilised to inform audits and assurance activity within HSCP, however, a specific data set is yet to be developed and fully embedded.</p>
<p>5.4</p>	<ul style="list-style-type: none"> Hull Safeguarding Children Partnership website to be updated to ensure guidance is 	<p>September 2021 –</p>	<p>Hull Safeguarding</p>		

<p>Effective communication to be embedded which includes cascading of relevant information in response to COVID 19.</p>	<p>available to children, young people, families and professionals in relation to COVID 19 responses across the partnership.</p>	<p>September 2022</p>	<p>Children Partnership</p>	<p>Updated website to reflect current arrangements and provide high quality support and information to practitioners and members of public</p>	<p>A collaborative website has now been developed to provide high quality and accessible information. Information is shared daily via the HSCP twitter page and email distribution list. Newsletters are regularly shared across the partnership to provide updates to all safeguarding partners.</p>
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