



**Hull
Safeguarding
Children
Partnership**



What happens if an allegation is made about you?

Information for volunteers
and others working with
children in Hull

For more information and support from your local
LADO officer you can reach us via the following
methods:

www.hullcollaborativepartnership.org.uk/lado

01482 790 933

OR scan the QR code to be
taken directly to our webpage...



What happens if an allegation is made about you?

Most people working with children act professionally and do not harm them. It is never acceptable for an adult to harm a child. Allegations against those working with children are taken seriously.

Hull Safeguarding Children Partnership has set procedures for dealing with allegations. If you are the subject of an allegation, it is important that you understand what will happen.

Allegations can be made if someone:

- Has harmed or may harm a child.
- Possibly committed a criminal offence against a child.
- Behaved in a way that indicates they pose a risk to children.
- Behaved in a way that indicates they may not be suitable to work with children.

Every local authority must have a designated officer/team to manage allegations against those working with children. This role is fulfilled by the Local Authority Designated Officer (LADO).

The LADO Officer will:

- Coordinate responses to concerns about individuals.
- Liaise with employers, police, social care and other agencies.
- Provide advice and guidance to employers, voluntary organisations, and self-employed individuals.
- Monitor case progress to ensure quick, thorough, and fair handling.
- Liaise with your organisation/employer.

What Are The Next Steps?

Investigation Process:

- LADO may discuss concerns with police and social care.
- Allegation Management meetings may be held.
- You will receive feedback from your point of contact.
- Employer supports you during the investigation.

Possible Outcomes:

- Substantiated: Sufficient evidence to prove the allegation.
- Unsubstantiated: Insufficient evidence to prove or disprove the allegation.
- Unfounded: No evidence to support the allegation.
- False: Sufficient evidence to disprove the allegation.
- Malicious: Deliberate act to deceive.

Post-Investigation:

- Outcome confirmation from employer or LADO.
- Possible referral to DBS or regulatory bodies if substantiated.

Record Keeping:

- Records retained for 10 years; 100 years for certain cases.
- Records can be shared with DBS.

