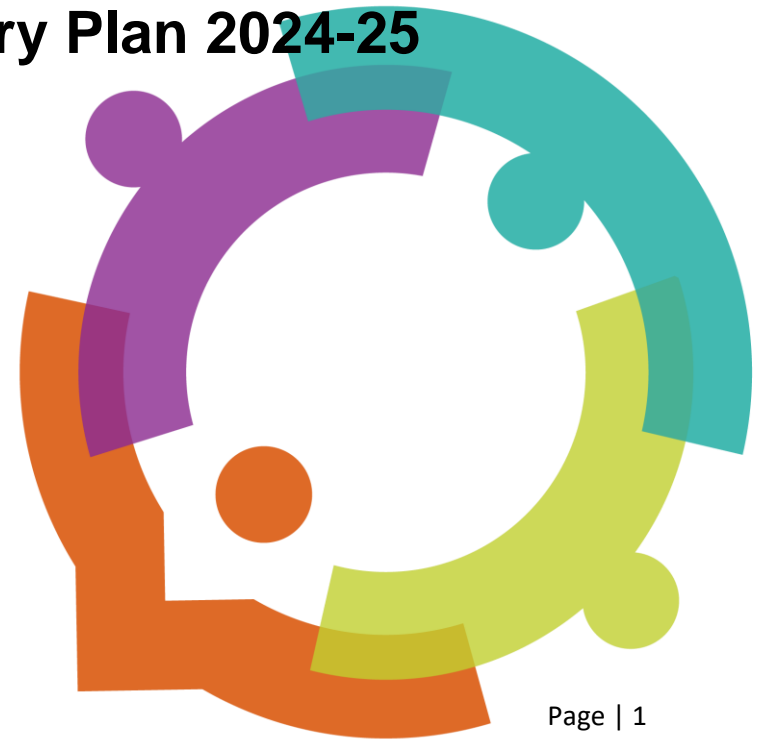# Hull Community Safety Partnership

Serious Violence Prevention Delivery Plan 2024-25

31 January 24

Background

Following public consultation in July 2019, the Government announced that it would bring forward legislation introducing a new serious violence duty ("the duty") on public bodies which will ensure relevant services work together to share data and knowledge and allow them to target their interventions to prevent serious violence altogether. The Government also announced that it would amend the Crime and Disorder Act 1998 to ensure that serious violence is an explicit priority for Community Safety Partnerships (CSPs) by making sure they have a strategy in place to tackle violent crime.

The Duty

The Serious Violence Duty commenced on 31 January 2023, requiring specified authorities, most of which are members of the Violence Prevention Partnerships (VPPs) to work together to share information, collaborate and plan to prevent and reduce serious violence within their local communities.

The Duty requires specified authorities to collaborate and plan to prevent and reduce serious violence. In doing so, local areas are encouraged to adopt the World Health Organisation's definition of a public health approach, which can be summarised as follows:

- focussed on a defined population
- with and for communities
- not constrained by organisational or professional boundaries
- focussed on generating long-term as well as short-term solutions
- based on data and intelligence to identify the burden on the population, including any inequalities
- rooted in evidence of effectiveness to tackle the problem

Humber Violence Prevention Partnership

The Humber VPP has defined the Serious Violence Duty by using the World Health Organisation definition of serious violence:

"The intentional use of physical force or power, threatened or actual, against oneself, another person, or against a group of community, that either results in or has a high likelihood of resulting in injury, death, psychological harm, maldevelopment, or deprivation."

There is no single definition of serious violence. The scope of the Government's Serious Violence Strategy is:

"Specific types of crime such as homicide, knife crime, and gun crime and areas of criminality where serious violence or its threat is inherent, such as in gangs and county lines drug dealing. It also includes emerging crime threats faced in some areas of the country such as the use of corrosive substances as a weapon."

The Home Office mandated 3 outcomes measures for the VPP to achieve:

I. **A reduction in hospital admissions for assaults with a knife or sharp object, and especially among victims under 25**
II. **A reduction in knife-enabled serious violence, and especially among victims aged under 25**
III. **A reduction in all non-domestic homicides, and especially victims under 25 involving knives**

31 January 24

Delivering our Serious Violence Duty

The Duty is intended to create the right conditions for authorities to collaborate and communicate regularly, to use existing partnerships and to share information and take effective coordinated action in their local areas. All organisations and agencies subject to the duty will be accountable for their activity and co-operation. The Duty requires the following specified authorities within our local area to work together to prevent and reduce serious violence: Humberside Police, National Probation Services, Hull Youth Justice Services, Humberside Fire and Rescue Service, Hull Health and Care Partnership and Hull City Council.

In accordance with Section 14 of the Police, Crime, Sentencing and Courts Act 2022, Educational authorities must collaborate with specified authorities upon request. This means individual institutions are required to collaborate when asked. HMP Hull Prison and Youth Custody must also be consulted. Although the Serious Violence Duty is a key driver for the delivery plan as can be seen in the operational model serious violence requires a system wide public health approach.

Regional Response Strategy

The infographic (Figure 1) outlined on page five encompasses the key objectives outlined in the Humberside Violence Prevention Partnership Response Strategy. Our local delivery plan dovetails with the regional response strategy with a focus on the five key strategic objectives within each workstream.

Although alignment to the regional response strategy is of upmost importance our local delivery plan and sub group membership and structure enables us to take account of new and emerging forms of serious violence as they develop and recognises the geographical difference in the prevalence of different types of serious violence.

Local Strategic Needs Assessment Data

To identify the kinds of serious violence that occur in our area, and the causes of that violence (so far as, it is possible to do so), an initial Strategic Needs Assessment (SNA) for the Humber Violence Prevention Partnership was completed in September 2022. A more recent local Needs Assessment has been produced in January 2024 which will support the development and direction of the sub groups now in place.

Development of our Delivery Plan

Evidence-based analysis of the causes of serious violence within Hull has been used to develop our local delivery plan which includes bespoke solutions to prevent and reduce serious violence in our area. Our Operating Model (Figure 2) outlined on page six will be used to implement our delivery plan. Although the Operating Model appears to show a linear demarcation between other boards and groups which contribute to the sphere of influence there are significant interdependencies and cross cutting themes and issues which directly relate to serious violence. A key feature of the delivery plan development with partners has been to ensure we reduce duplication. Strategic leaders who sit on the Serious Violence Prevention Group will act as a conduit for dissemination across the system for all matters relating to Serious Violence.

Regular Reviews

The delivery plan is a live document and will be reviewed on a regular basis by the subgroups and will change and adapt as the intelligence picture relating to serious violence changes. The sub groups will identify new and emerging issues and flex their response accordingly. Progress updates, risks and any funding or resource requests will be fed up into the Serious Violence Prevention Strategic Group. Quarterly progress and impact updates will be taken to the

CSP board providing scrutiny and to highlight good practice and emerging risks. The annual plan will be refreshed alongside the Humberside Violence Prevention Response Strategy.

Our Problem Solving Culture

To be successfully implemented, this Strategy will be supported by a problem-solving culture with strong proactive leadership.

Leaders will foster and help evolve a culture that is committed to learning and improvement and that is not afraid to challenge existing activity and performance.

Inclusive of front line practitioners, volunteers, first and second line managers, and senior leaders, everyone across our partnership has a key role to play in how can prevent serious violence across our communities.

To support this further, the use of the SARA model will encourage everybody to ask the right questions and generate the right information to support evidence-based delivery while also promoting learning and continuous improvement.

Scanning
Scanning local information / data sets and systems. What information is needed? What information do we have available? What gaps are there? Do local / national systems support the understanding of delivery and performance? What further information is needed?

Analysis
The use of several sources of information and data to analyse root causes of problems. What is working well, what activity has been undertaken? How well has it been completed? What tangible difference can be seen through the activity undertaken? Analysis also requires identifying patterns that explain the conditions that facilitate a particular challenge or issue.

Response
This stage involves taking action and tracking progress. Making use of the information and the analysis undertaken, what challenges exist? At this stage delivery plans are developed and implemented – at local level this may be a piece of place based problem solving, while at a strategic level, this may involve wider organisational change. This stage also requires proactive leadership and clear communication to support a greater and wider understanding of plans and the work being undertaken.

Assessment
This is the measurement of the impact against the plans instigated during the Response stage above. Are activities, plans or strategies achieving the desired impact? Are they making a difference? Do activities, plans or strategies need evolving and development based on new information?
Knowledge and performance management are intrinsically linked within a continuous cycle of learning and action.

Figure 1 - Humberside Violence Prevention Partnership Response Strategy Objectives

Humberside Violence Prevention Partnership Response Strategy Objectives
Early Intervention & Prevention
Aim: To improve awareness and understanding of serious violence and how it can be prevented. To intervene at the earliest opportunity to address the risk of future violence
Diversion & Support
Aim: To divert and support people away from serious violence and to prevent it reoccurring
Community Capacity and Leadership
Aim: To encourage meaningful co-production and strengthen community capacity to respond to serious violence
System Leadership
Aim: For organisations to collaborate effectively to prevent serious violence
Use of Data and Evidence
Aim: To improve the use of data and evidence to inform the response to serious violence across the system

Figure 2 - Safer Hull Operating Model

31 January 24
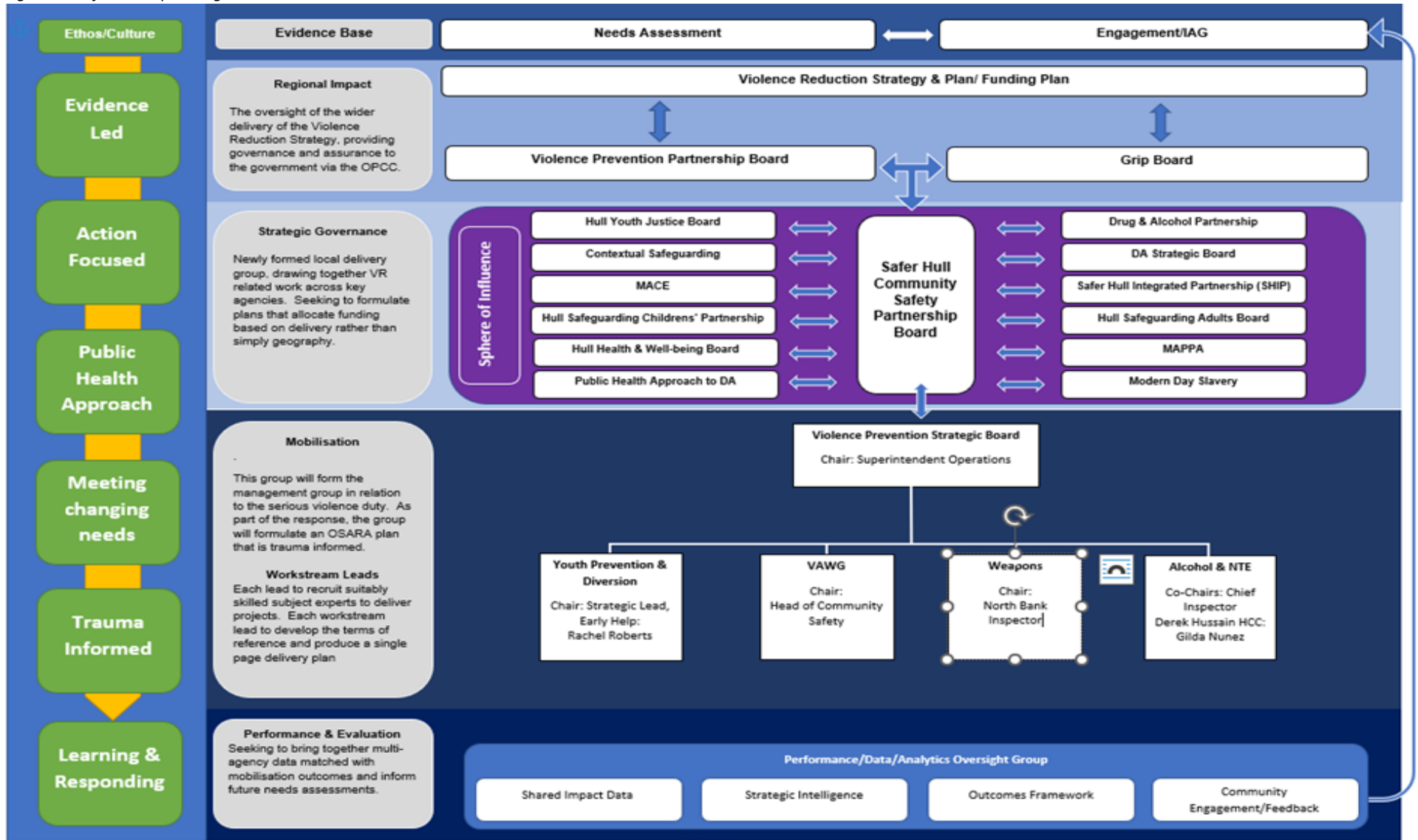
The Government's Serious Violence Strategy sets out specific types of crime of particular concern, including homicide, violence against the person which may include both knife crime and gun crime, and areas of criminality where serious violence or its threat is inherent, such as in county lines drug dealing.

However, there is flexibility for specified authorities in local areas to take account of their evidence-based strategic needs assessment and include in their strategy actions which focus on other related types of serious violence, this could include (but is not limited to) domestic violence, alcohol related violence, sexual abuse, modern slavery or gender-based violence.

Hull's Key Priorities 2024-2025
In Hull, we will work together to tackle the following priority objectives:
1) Youth - Prevention & Diversion
2) Weapons
3) Violence Against Women and Girls
4) Evening and Night-Time Economy

Youth – Prevention and Diversion ~ It is a key consideration, for partners, that we get ahead of the stream in relation to serious violence (including youth violence) and consider our children and young people and early intervention aspects. We will therefore bring together partners to develop and embed a shared vision of prevention and diversion work across the partnership and ensure effective coordination of services and interventions across Hull.

Weapons ~ Considering the Home Office's mandatory outcomes for the VPP (*as per page two)*, this group will ensure work is undertaken to address the culture of carrying weapons and the impact that has on the communities of Hull. Factoring in varying early intervention initiatives, legislation and projects to develop a partnership approach to this work.
support to those individuals and communities who have the greater need.

Violence Against Women and Girls (VAWG) ~ Instances of violence against women and girls are many and varied. They include rape and other sexual offences, stalking, upskirting, as well as many others including misogyny. What these crimes share is that they disproportionately affect women and girls. This group will work together to address some of the key issues in order to empower women and girls to feel safer in the city of Hull. Ensuring men support as allies and are part of the delivery also.

Evening and Night Time Economy (ENTE) ~ We want Hull to be a vibrant city in which all persons feel safe, including whether they visit, work or live in the city. This is no different for the night time economy period. Partnership support will be focussed on making this a safer place for all. Having a focus on alcohol and drug use and incorporating public health aspects. The governance for these subgroups is the Strategic Serious Violence Prevention Group (SVPG) which in addition to having oversight and scrutiny of the subgroups will develop our partnership data relating to serious violence, insights, learning and evaluation and inspection preparation. The above priority areas will be addressed collaboratively as detailed in our Delivery Plans using the methods outlined in our Plan on a Page approach which are:

Tertiary prevention is making sure an ongoing problem is well managed to avoid crises and reduce its harmful consequences. The long-term response to violence. Typically focused on healing, restoration and interruption of the cycle of violence among a focused subset of those already impacted by violence.

Secondary prevention is intervening early when the problem starts to emerge to prevent it becoming established. In terms of serious violence, this involves targeting action towards areas where there is a high risk of serious problems occurring and providing more

Primary prevention is preventing the problem occurring in the first place. In the context of serious violence this refers to building resilience in individuals and communities. Preventing victimisation. Lay the groundwork so violence does not emerge. Often involves infusing activities into the fabric of society.

Trauma Informed practice aims to increase practitioners' awareness of how trauma can negatively impact on individuals and communities, and their ability to feel safe or develop trusting relationships with professionals. Interventions are grounded in the understanding of how trauma exposure can negatively affect and impact individuals. Hull is working towards a Trauma informed City and Humberside Police are embedding trauma informed practices. The use of language is also important with a focus on ensuring there is no victim blaming as a golden thread throughout.

Data Insights and Learning is critical to ensuring work is focussed to priority areas within the community. Ensuring the most cost-effective approach and a smoother decision-making process. Used to inform and challenge policies, practices, and decisions. Working in partnership to create a data dashboard for the area.

A monitoring framework is currently under development. This will have a key focus on impact across all of the workstreams.
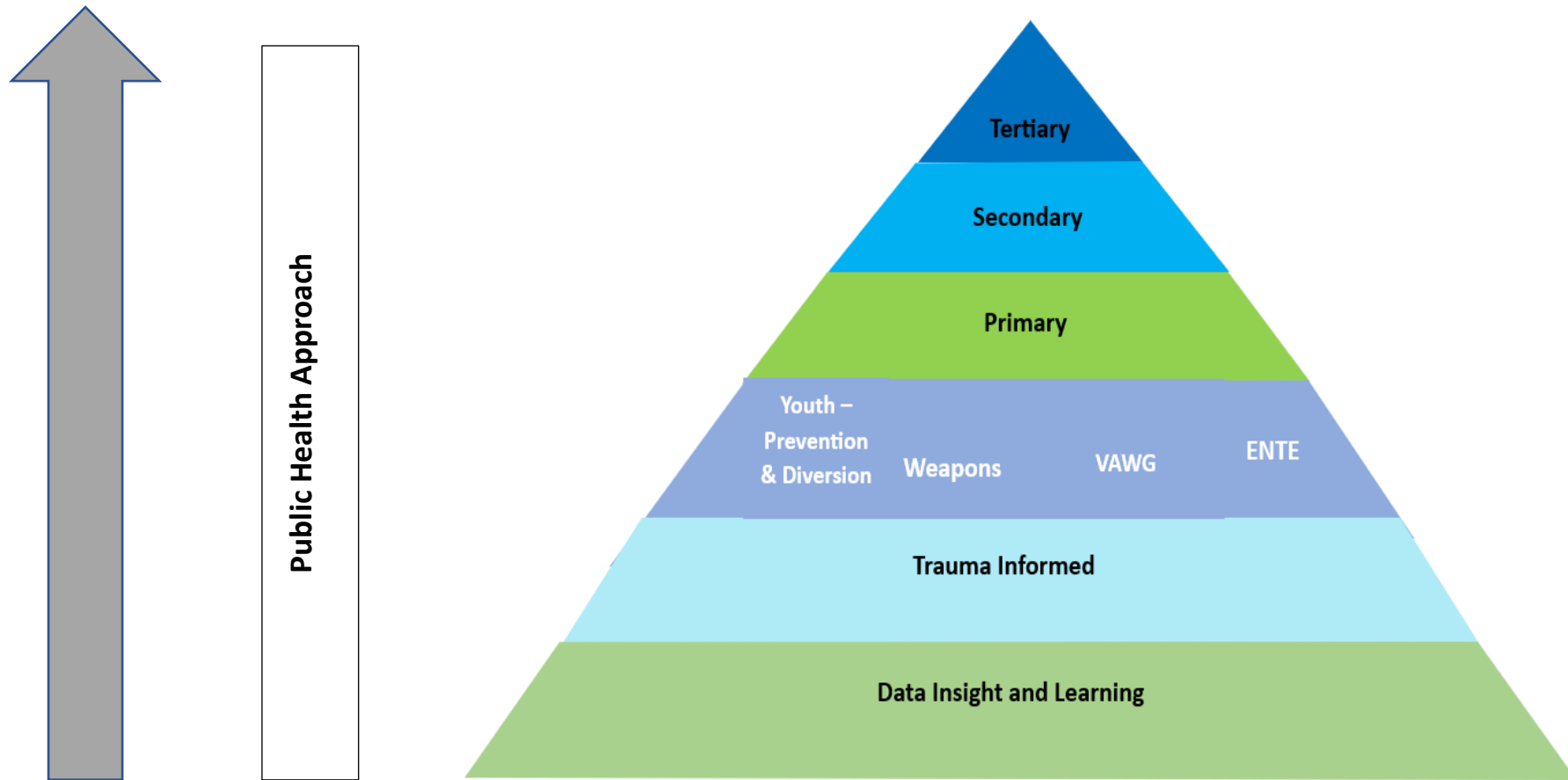
Figure 3 - Hull's Plan on a Page

Priority One – Youth Prevention and Diversion			
Aims – **To improve awareness and understanding of serious violence and how it can be prevented** **To intervene at the earliest opportunity to address the risk of future violence**			
Outcomes – **Reducing First Time Entrants in the youth justice system,** **Reducing CYP who reoffend,** **Decreasing the number of CYP classed as NEET / not known (Not in Education, Employment or Training)** **Improving school attendance and reducing persistent absence** **Monitoring and deterring Anti-Social Behaviour and Substance Misuse Indicators** **Tackling Serious Youth Violence**			
Inputs: Consider – Funding, Resources and Capacity. Data Sharing. External collaboration. Partnerships. Voice			

Objective		Action	Measures	Lead
1.1	An improved understanding of prevention and diversion work across the city	1.1.1: To map current provision to identify gaps	A child centred offer in place across the city which can respond to the changing needs of children and young people - Interventions mean that children and young people in places and spaces are safer - Increased uptake and engagement in a targeted number of activities	Youth P&D Coordination Group
		1.1.2: To develop a process to understand impact and effectiveness of delivery	Voice of the child is evidenced and used for continuous service improvement – Quantitative and qualitative evaluations are carried out to show impact and outcomes of all projects and programmes	
		1.1.3: Public awareness campaigns are developed and delivered to establish a counter narrative	Increased awareness of prevention and diversionary activities available to support the delivery of our aims – Residents report feeling safer in their communities	
1.2	Support and diversion is available for young people at risk of or involved with crime and ASB	1.2.1: We will sustain the current offer and implement targeted location specific diversionary programmes	Increase in the number of young people engaged and diverted via the diversion panel and the tiered approach for earlier intervention – Increased numbers of YP in the Youth Justice System in 'pre court' work, Decrease in numbers of FTEs to the youth justice system, Decrease in numbers of YP re-offending, Increased numbers of YP engaged in targeted youth work, Increased school attendance at secondary and PRUs, Stabilising or decrease of YP who are NEET as a result of crime and ASB	Youth P&D Coordination Group
		1.2.2: To improve information sharing across the partnership to improve early identification of children and young people at risk of violent crime		
		1.2.3: To ensure decision making relating to place-based interventions is co-ordinated and intelligence led.		
		1.2.4: We will provide support programmes based on intelligence shared as part of the tiered response to target young people and their families	Increase in the number of young people engaged in targeted interventions	
1.3	Develop and implement long term prevention programmes to educate and deter against violence	1.3.1: To deliver Mentors in Violence Prevention (MVP) to secondary schools, PRUs, Sport and youth settings. Training resources developed and rolled out across partners agencies trained in MVP	Co-ordination and roll out of MVP training across a wide range of education / sport settings – Training delivered in XX settings engaging XX school staff, Targeted settings identified and 60% engaged in the roll out of the programme	Youth P&D Coordination Group
		1.3.2: To identify any gaps in provision highlighted by schools relating to serious violence	Analyse current delivery to identify gaps – Gaps identified and plan developed at P&D group XX number of staff trained in MVP	
		1.3.3: To ensure decision making relating to place-based interventions is co-ordinated and intelligence led	Number of MVP training sessions delivered by staff within identified educations settings	
		1.3.4: P&D group to lead the decision making process on where, when and who to targe place based interventions based on current mapping, local knowledge and partner engagement	All place based projects/programmes are considered and supported at P&D group	
1.4	Maximise funding ensuring investment opportunities are aligned and enhance/sustain the current provision	1.4.1: To use data and intelligence to support effective development and placement of prevention and diversion activities	Hotspot data and intelligence to be developed and presented at the P&D group Increased investment into P&D activities from external sources Sustained investment into P&D activities and services from public sector e.g local authority	Youth P&D Coordination Group
		1.4.2: To oversee and receive regular reports from projects in Hull receiving investment relating to prevention and diversion (e.g., Turnaround; Violence Prevention Partnership etc)		
		1.4.3: To learn from other areas of the country and be open to exploring new interventions and activities		

31 January 24

1.5	To have in place an appropriate and agile multi agency training offer, incorporating core safeguarding and youth engagement skills	1.5.1: To signpost to Hull's Safeguarding Children's Partnership (HSCP) – Contextualised Safeguarding and the 2024/2025 Training manual 1.5.2: To ensure partners and volunteers are aware of this provision as the main portal for the training offer for Hull 1.5.3: To regularly review to ensure training is current and as up to date with legislation as possible	Upskilled workforce in place – Number of new training courses offered in 2024/5 Engage a minimum of 50 professionals from across Hull's delivery network 90% of professionals report a change in practice because of training received	Youth P&D Coordination Group
1.6	Standard approach and single system for Early Help across the partnership	1.6.1: Roll out of EHM across the partnership. Considering common Early Help Assessments, Team Around family plans, etc	Access to system – number of new organisations using EHM Improved information sharing and whole family working EHM roll out phase one delivery in May 2024 Phase 2 commences September 2024 Increased numbers of EHAs completed by external agencies Reduction in number of contacts/referrals into EHASH at Level 4 Statutory Safeguarding	Youth P&D Coordination Group
1.7	A joined-up approach to multi agency responses to serious youth violence	1.7.1: Link between OCG, Contextualised Safeguarding, Tiered approach, diversionary panel, pitstop, MACE, LERM etc 1.7.2: Considering Hull Safeguarding Children's Partnership Contextualised Safeguarding Partnership, Hull Youth Justice Board, Liaison & Diversion. Including the safeguarding response via the front door / EHASH and pitstop 1.7.3: Ensuring all children and young people have an allocated social worker (whether victim or alleged perpetrator)	Additional youth outreach capacity (delivered by HCC/Hull Youth Justice) - Reduction in FTEs to the Youth Justice System, Reduction in Reoffending, Improved school attendance, Reduction or stabilising of NEET population, Decreased number of YP engaged in substance misuse, Decrease in numbers of Yp engaged in ASB	Youth P&D Coordination Group
1.8	We listen to Children, Young People and families and act on their views and feedback. We will act as their advocates to ensure their voices and interests are being heard and understood	1.8.1: Co-ordinated place-based partnership engagement with children, parents and carers to understand their needs in relation to serious youth violence which will inform decision making about interventions and commissioning of services 1.8.2: Utilising relevant surveys, consultations, focus groups, etc (some examples being the Health & Lifestyle survey, Mind Of My Own consultations, Hope Hacks) 1.8.3: Feedback to be used as research and intelligence about effective multi agency practice	To have in place effective ways of listening to and acting on the voice of children and young people - Numbers of YP engaged, Feedback and evaluations in place for 80% of all P&D activity, Reporting and feedback from YP is central to programme planning and coordination	Youth P&D Coordination Group
1.9	Partners are more confident in how and when to submit intelligence to the Police - Community Partnership Intelligence (CPI)	1.9.1: Increase partners submitting intelligence relating to serious violence and the precursors to violence 1.9.2: A training offer to be developed and delivered to all partners to improve the quality of submissions	Quarterly performance information from FIB Number of CPI training sessions delivered Number of partners CPI trained	Youth P&D Coordination Group
1.10	To further enhance work with education settings to develop early intervention	1.10.1: To ensure collaborative work and support for early intervention and an understanding of what is available for all working in this sector • Team Around the School • DSLs network • School cluster meetings for Emotional and mental health • Senior MH leads in Schools • WSA to emotional health and well being • Mental Health Support Teams in Schools • Turn 2 Us – youth work in schools	CYP and their families have a greater awareness and understanding of issues related to serious violence and can easily access further information, advice and support – Target schools identified on a rolling basis and assessed on need/demand Enhance understanding of provision – Regular engagement with school networks – secondary leaders meetings, DSL network, School Cluster meetings, Cross Phase meeting	Youth P&D Coordination Group
1.11	Ensuring we influence and support Hull's approach to the Sport England programme	1.11.1: Having an awareness and coordinated understanding of the offer and linking in children and young people and their families where and when appropriate	Number of children going through sport provision – Sport England investment successfully sourced for Hull CYP and investment focused on supporting	Youth P&D Coordination Group

31 January 24

			how sport is used to target prevention and diversion work with CYP through existing networks	
		1.11.2: Helping to identify gaps and address the need	Increased number of sports diversionary activities available in Hull for CYP	
		1.11.3: Tackle deep-rooted inequalities and unlock advantages of sport and physical activity	Sport is provided to all	
		1.11.4: Utilising CYP and their families to co-design and co-produce the offer, linking in to the youth voice and influence team	Number of programmes co-designed with CYP, Number of programmes influenced by ongoing work with CYP	

31 January 24

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Priority Two – Weapons

Aims –
To further understand the issues across the city relating to the use of weapons
To develop and enhance our current early intervention offer relating to weapons
To further enhance the use of legislation to tackle offenders

Outcomes –
A reduction in hospital admissions for assaults with a knife or sharp object, and especially among victims under 25
A reduction in knife-enabled serious violence, and especially among victims aged under 25
A reduction in all non-domestic homicides, and especially victims under 25 involving knives

Inputs: Consider – Funding, Resources and Capacity. Data Sharing. External collaboration. Partnerships. Voice

Objective		Action	Measures	Lead
2.1	To further understand the local picture in relation to Weapons in Hull which will drive delivery of this workstream	Problem profile commissioned for Weapons	Weapons Problem Profile produced	Weapons Group
2.2	Bleed / Trauma Kits in place at identified hotspots	2.2.1: Hotspot areas identified through the collation and analysis of key data sets	Use intelligence to map knife crime to target prevention in specific areas	Weapons Group
	Key individuals trained in the correct use of bleed kits (Catastrophic bleed training)	2.2.2: Training on correct use of kits rolled out to staff in key locations (Catastrophic bleed training)	Reduction in the number of fatalities	
	Funding secured to sustain bleed kit initiative	2.2.3: Crime prevention funding bid to be developed to secure bleed kit stock	Sufficient number of bleed kits distributed across key areas of the city	
2.3	Structured plan for use of knife / weapons arch in areas of high footfall and violent crime hotspots in place	2.3: Increase in knife initiatives across targeted locations in the city	High visibility of initiatives deterring the carrying knives into venues across the city	Weapons Group
2.4	Safer schools officers to support schools around delivery of inputs re knife crime and initiatives such as knife arch and patrolling (weapons being left at school perimeters).	2.4.1: Educate around the topic of knife crime and related matters	Assist in building relationships between students / staff / police and pupils.	Weapons Group
2.5	Increase use of security / knife wands across identified locations across in the city	2.5.1: Roll out of knife wands across licenced premises signed up to Pub Watch Scheme(s)	Reduction in the number of knives entering venues	Weapons Group
		2.5.2: Protocol in place to remove and secure any weapons found	Increase in detection of individuals carrying knives	
			Reduction in the number of knives being carried in public places	
			Reduction in the number of knife related incidents	
2.6	Increase the use of orders specifically relating to serious violence	2.6.1: To explore the use of Serious Violence Reduction Orders (SVRO) and / or Knife Crime Prevention Orders (KCPO)	Monitor the number of orders in place and their effectiveness in reducing reoffending.	Weapons Group
2.7	Knife /weapon crime awareness.	2.7.1: Package to support delivery of 'spotting the signs' to relevant partner agency and VCS organisation staff	Delivery model and plan for roll out.	Weapons Group
		2.7.2: Building on examples elsewhere	Resources available for future campaigns such as Op Sceptre	
2.8	Offensive Weapon Homicide Reviews (OWHR)	2.8.1: To learn from pilot areas and explore the feasibility of conducting OWHR across the partnership	Strategic board to determine approach for the city based on best practice and availability of resources and skills across the partnership	Weapons Group
2.9	Victims of violent crime are supported	2.9.1: Victims of violent crime are supported, and the victim journey has a systems thinking and trauma informed approach	Early identification of victims and appropriate safeguarding put in place	Weapons Group
			Engaging with internal and external professionals to signpost / offer support	Weapons Group
			Removal of barriers to reporting	Weapons Group
		2.9.2: Roll out trauma-informed training to partner agencies and organisations working with children and young people	Ensuring the victim journey is trauma informed	Weapons Group
			Training offer includes e-learning, developmental trauma introduction, ARC training and senior leaders training	Weapons Group
2.10	Ensure people accessing interventions that will help them desist offending behaviours	2.10.1: Consideration of commissioning of an A&E Navigators service at HRI	A&E Navigators operating within HRI	Weapons Group

31 January 24

2.11	Campaign aimed at Refugees and minority groups outlining laws around carrying knives	2.11.1: Educate people entering Hull to enable them to remain law abiding and reduce offending (factor in foreign students at Hull University)	Increased awareness of UK laws around carrying bladed weapons	Weapons Group
2.12	Public awareness campaign is developed and delivered	2.12.1: Public are aware of the campaigns being delivered around addressing the issue of weapons	Increased awareness of activity delivered to address the issues associated with weapon related crime	Weapons Group
2.13	Partners are more confident in how and when to submit intelligence to the Police - Community Partnership Intelligence (CPI)	2.13.1: Increase partners submitting intelligence relating to serious violence and the precursors to violence.	Quarterly performance information from FIB	Weapons Group
		2.13.2: A training offer to be developed and delivered to all partners to improve the quality of submissions	Number of CPI training sessions delivered	
			Number of partners CPI trained	

31 January 24

Priority Three – Violence Against Women and Girls (VAWG)			
Aims – **Public understanding of issues related to VAWG is improved** **Communities and people with lived experience are involved in developing and delivering solutions**			
Outcomes – **Women and Girls feel safer** **People are able to intervene safely and deescalate situations.**			
Inputs: Consider – Funding, Resources and Capacity. Data Sharing. External collaboration. Partnerships. Voice			

Objective		Action	Measures	Lead
3.1	Develop and implement long term prevention programmes to educate against and deter violence	3.1.1: Develop Violence Against Women (VAWG) targeted Bystander Intervention Programmes for use in specific NTE/Community/Education sectors: • Community in Motion (CiM) • CiM Train the Trainer	Number of delegates receiving Community in Motion training Number of Community In Motion trained staff able to deliver CIM training Number of Community In Motion courses delivered by trained staff	VAWG Group
		3.1.2: To roll out the Mentors in Violence Prevention Program (MVP) to schools / educational/sports settings in Hull	Number of schools/education/sport settings signing up to the MVPP Number of MVP Mentors trained Number of MVP sessions delivered	
		3.1.3: Develop an enhanced offer from voluntary organisations within the city to become more actively involved in safety initiatives.	Continue to support voluntary City of Hull Street Angels / Uni Angels to keep women safe	
		3.1.4: Promote Drink Spiking safety campaigns across the licensed trades.	Increase in the number of licenced premises signed up to the #stopspikinghull pledge Number of licenced premises signed up to Pub Watch	
3.2	To enable women to feel safer across the city	3.2.1: To enhance the use of Street Safe intelligence to help shape environmental and visual audit assessments identifying vulnerabilities.	Roll out of targeted crime reduction initiatives throughout the year to raise awareness of issues effecting safety at night: • Drink Spiking • Student Safety – Welcome Week • VAWG • White Ribbon • Op Contract • Op Yuletide	VAWG Group
3.3	To strengthen links within Hull University and their Student Union with staff and students to improve confidence in reporting all crime types (especially VAWG related aspects)	3.3.1: Student Social Safety Group Workstreams: *Reporting Mechanisms *Crime Prevention & Personal Safety *Student Initiations *SVD & VAWG	Increase in intelligence submissions Students feel safer Student voice is heard and actioned Student voice is heard and actioned	VAWG Group
3.4	To ensure the voice of differing communities are heard re VAWG	3.4.1: VAWG IAG – encouraging join up, regular attendance	Attendance at meetings	VAWG Group
		3.4.2: Student Forum and link with Students Social Safety Group		
3.5	To explore feasibility of Safer Places	3.5.1: Trial of an area of increased demand within the city. (East Hull) (not to promote this venture re DA/VAWG support)	Safer places scheme in place Number of premises signed up to safer places	VAWG Group
		3.5.2: Consider places within the chosen area where DBS support can be provided and victims attending is part of daily business (e.g. dentists/ GPs)	Number of premises signed up to safer places	
3.6	Street Safe App	3.6.1: Encourage and promote use of. (What do police currently do re low level matters of catcalling – can these be referred here)	Monitor the submissions via the street safe app. .	VAWG Group
		3.6.2: NPTs tasked to regularly address concerns raised via TTCG	Data to be taken to the place based tasking meetings and actioned using problem solving methodology	
3.7	Targeted operations to identify perpetrators of VAWG offences	3.7.1: Regular Op Contract operations across city during peak social activity	Increase in confidence in reporting Increase in the number of reports	VAWG Group
3.8	Campaign aimed at Refugees and minority groups outlining laws around VAWG aspects and predatory behaviour	3.8.1: Educate people entering Hull to enable them to remain law abiding and reduce offending (factor in foreign students at Hull University)	Increased awareness of UK laws	VAWG Group
3.9	Increased reach of #GetConsent Key messages	3.9.1: Wider roll out of #GetConsent initiative across the city	Increased awareness of OP Contract key messages	VAWG Group
3.10	Partners are more confident in how and when to submit intelligence to the Police - Community Partnership Intelligence (CPI)	3.10.1: Increase partners submitting intelligence relating to serious violence and the precursors to violence.	Quarterly performance information from FIB	VAWG Group
		3.10.2: A training offer to be developed and delivered to all partners to improve the quality of submissions	Number of CPI training sessions delivered Number of partners CPI trained	
3.11	Ensure the delivery of hot spot operations are co-ordinated and aligned to funded outreach programmes	3.11.1: Op Prowess / GRIP funding / Hotspots	Regular performance updates taken to the strategic board	VAWG Group
3.12	Public awareness campaign is developed and delivered	3.12.1: Public are aware of the campaigns being delivered around addressing the issue of weapons	Increased awareness of activity delivered to address the issues associated with weapon related crime	VAWG Group

31 January 24

Priority Four – Evening and Night-Time Economy (ENTE)			
Aims **Places with the greatest prevalence of serious violence are supported to prevent new incidents occurring.** **Promoting a vibrant city where people feel safe and are safe.**			
Outcomes **Increased feeling of safety for individuals living, visiting or working within the ENTE** **Established partnerships are effective and sustainable**			
Inputs: Consider – Funding, Resources and Capacity. Data Sharing. External collaboration. Partnerships. Voice			
Objective	**Action**	**Measures**	**Lead**
4.1	Effective Pub Watch Schemes across the city are in place	4.1.1: Establish and support effective Pub Watch Schemes in accordance with the National pub watch guidance (Incorporating a launch event)	Increase in number of venues signed up to Pub Watch	ENTE Group
		4.1.2: Develop and implementation of a City Centre Pub watch (HU1 area)	Increased safety for visitors to venues within the ENTE	ENTE Group
			Survey responses of HU1 Pub Watch members indicate an increased feeling of safety within the ENTE	
		4.1.3: Roll out of Pub Watch schemes across other identified areas within the city (Newland Avenue & Cottingham Road/ university & Princes Avenue)	Survey responses of wider Pub Watch scheme members indicate an increased feeling of safety within the ENTE	ENTE Group
			Improved partnership working to increase the feeling of safety within the ENTE	
		4.1.4: Engage with pub watch and the licensed trade to develop and configure the Empowering Communities with Integrated Network Systems community collaboration module to meet the needs of the ENTE	ECINS Pub Watch Community Module in place	ENTE Group
			Number of users actively using the system to communicate key messages	
4.2	Earlier identification of vulnerability within the ENTE	4.2.1: To deliver Welfare and Vulnerability Engagement training (Funding bid for WAVE TTT 40x delegates)	Number of WAVE training sessions delivered	ENTE Group
			Number of key staff trained in WAVE	
4.3	Licensed premises and large venues are implementing legislation around Martyn's law	4.3.1: WAVE training to be developed to include up and coming counter terrorism legislation (under review and dependent on legislation)	Number of key staff trained in Martyn's Law safety measures	ENTE Group
			Number of venues with a Martyn's Law safety plan in place	
4.4	LSAVI Home Office accreditation scheme implemented in licensed premises across the city to raise safety standards	4.4.1: To roll out and manage the partnership accreditation process of LSAVI to licence premises across the city	Number of licenced venues signed up to LSAVI	ENTE Group
		4.4.2: To roll out and manage the accreditation process of LSAVI to licence premises across the city	Number of licenced premises completing accreditation process	ENTE Group
			Number of licenced venues scoring 4+ on LSAVI accreditation scheme	
4.5	Introduction of new licensing initiatives to reduce harmful use of alcohol with the aim of raising standards in licensed premises	4.5.1: To scope out the feasibility of 'Reduce the Strength' initiative in hotspot locations across the city *(include East Riding)*	Reduction the number of single can sales on high volume beers	ENTE Group
		4.5.2: Create partnership group to plan and oversee implementation of initiative *(include East Riding)*	Evidence of buy-in of key partners through regular attendance at group meetings to support roll out.	ENTE Group
4.6	Targeted test purchase operations in place in both on and off licence premises	4.7.1: Regular test purchasing for underage / sales to intoxicated individuals	Reduction in the number of illegal sales to underage individual	ENTE Group
			Reduction in the number of individuals at risk through intoxication	ENTE Group
4.7	Public Health data is used to inform licensing processes by identifying potentially harmful applications	4.7.1: Develop and implement a local Alcohol Licensing Matrix to provide evidence base to support decisions on alcohol licences	Alcohol Licensing Matrix used to support decisions	ENTE Group
4.8	Safety Charter in place across Hull	4.8.1: To include Ask Angela campaign materials, QR code, Angel Shot, in hotspot areas, drink spiking test kits and anti-spiking stock	Number of partners signed up to the Charter	ENTE Group
			Increased resources available to key partners to deliver targeted crime prevention and personal safety initiatives	
4.9	Patrons are trained on how to intervene safely to de-escalate situations before they are likely to lead to violence	4.9.1: Community in Motion Active Bystander training package for night time economy in place	Number of Community in Motion Active Bystander training sessions delivered to key stakeholders including door staff / licensees	ENTE Group
			Number of Community In Motion Train the Trainer staff trained to deliver Community In Motion training	
			Number of key stakeholders receiving Community In Motion Active Bystander training (ENTE – Door staff, Businesses , Community Groups)	

31 January 24

		4.9.2: Develop and distribute follow up survey to establish use and impact of training (MS Forms – QR Code)	Response rate of survey	ENTE Group
		4.9.3: Evaluate impact of training	Feedback from surveys used to shape and improve future delivery	ENTE Group
4.10	Intelligence led use of policing in hotspot areas	4.10.1: Regular targeted operations across ENTE: • Drug Testing • Drug Safes	Increase in the detection of drugs within licenced venues (Baseline TBA)	ENTE Group
			Reduction in the number of individuals dealing/using drugs within the ENTE	
		4.10.2: Op Contract – plain clothes officers working alongside high viz policing tactics to identify and deal with offences linked to predatory behaviour	Increase in confidence in reporting and increasing the number of reports.	ENTE Group
			Predatory behaviour is identified and tackled during the ENTE	ENTE Group
4.11	Improved understanding of the local picture in relation to ENTE in Hull which will drive delivery of this workstream	4.11.1 Problem profile commissioned for ENTE	ENTE Problem Profile produced	ENTE Group
4.12	Demonstrate measurable impact of deliver of the evening and night time economy plan	4.12.1 Consultation with key stakeholders linked to safety/feeling safe within the ENTE	Improve feelings of personal safety for all groups in the context of night-time economy (Baseline 2023/24 – Night-time Economy Survey)	ENTE Group
4.13	Better engagement and partnership working with voluntary/third party organisations	4.13.1: To support and enhance the role of voluntary / third party organisations within the ENTE	Surveys in place to capture feedback from partners	ENTE Group
			Partners feel supported and are able to patrol the ENTE safely.	
		4.13.2: Developing partnership street briefings in the NTE	Increased input and involvement by wider partners within the ENTE	ENTE Group
4.14	Hot spot operations are co-ordinated and aligned to funded outreach programmes	4.14.1: Op Prowess / GRIP funding / Hotspots	Regular performance updates taken to the strategic board	ENTE Group
4.15	Safe and accessible transport available to all persons leaving the ENTE	4.15.1: Consideration of dispersal routes out of the ENTE by looking into possibility of more routes home, additional bus route(s), increased taxis, etc:	Increased travel options available later in the evening /earlier in the morning	ENTE Group
		4.15.2: Increased engagement with taxi marshals	Improved communication links with Humberside Police	ENTE Group
			Increased presence of partner agencies at designated safe transport zones	ENTE Group
		4.15.3: Consideration of road closures during set timeframes	Better implementation of safety measures to reduce the risk of incidents	ENTE Group
				ENTE Group
4.16	Use planning and design to create safe, secure and sustainable communities to revitalise local areas and support the evening and night time economy	4.16.1: Clearer street signage and lighting	Increased awareness of safer transport zones/timetables	ENTE Group
		4.16.2: Environmental Visual Assessment / Designing Out Crime Assessment	Increased awareness of regeneration and development plans across the city	ENTE Group
			Increased feeling of safety within identified hotspots	ENTE Group
4.17	ENTE specific personal safety and crime prevention campaigns in place	4.17.1 Develop ENTE specific Comms Strategy	ENTE specific Communication Strategy in place	ENTE Group
		4.17.2 Develop targeted ENTE campaigns focused on specific crime prevention and personal safety	Increased awareness of activity delivered to address the issues associated with crime and personal safety within the ENTE	ENTE Group
			Regular monitoring of specific crime types to measure impact of campaigns	ENTE Group
		4.17.3: Co-ordinate ENTE campaigns with wider partners through Safer Hull Partnership Communication Group:	Alignment of ENTE and relevant partners campaigns to maximise impact	ENTE Group
4.18	Funding to support the delivery of local ENTE initiatives / campaigns	4.18.1 Write funding bids to cover cost of delivery and resources for ENTE targeted campaigns.	Increase resources available to key partners to deliver targeted crime prevention and personal safety initiatives	ENTE Group

31 January 24

Strategic Level - Serious Violence Prevention Group – Data, Insights & Learning			
Aim – (To be decided by the Task and Finish Group)			
Outcomes – (To be decided by the Task and Finish Group)/ Theory of Change			
Inputs: Consider – Funding, Resources and Capacity. Data Sharing. External collaboration. Partnerships. Voice			
Objective		**Actions**	**Measures**	**Lead**

	Objective	Actions	Measures	Lead
5.1	To further understand the local picture in relation to Weapons & ENTE in Hull	5.1.1: Problem profile commissioned for Weapons & separately ENTE	Problem Profile produced	SVPG
5.2	Partners to develop a Serious Violence Needs Assessment and Strategy as detailed in the Serious Violence Duty	5.2.1: Establish a Serious Violence Strategy Group and sub-group(s) to develop the strategy.	Serious Violence Duty Strategy in place.	SVPG
		5.2.2: Develop a Hull specific Serious Violence Needs Assessment	Hull specific Serious Violence Duty Strategic Needs Assessment in place	SVPG
5.3	DATA - Organisations and individuals understand their obligations and ability to share data and are confident to do so	5.3.1: To develop a CSP specific ISA and subsequent SV data sharing agreements with the OPCC and SV wider partners	ISA's and wider partnership arrangements in place	SVPG
		5.3.2: Share research and data including appropriate unrestricted analytical products	Dashboard developed and in place for use by wider partners	SVPG
			Develop and publish dashboards/graphics to explain the prevalence and trends of serious violence	SVPG
5.4	Continue developing our community engagement to enhance future initiatives to reduce serious violence and ensure community voice is heard	5.4.1: Information and data gathered from a wide range of sources is used to shape future initiatives, including; Humber Talking, Hull IAG Hope Hack Youth IAG VAWG IAG, People Panel Questionnaire, VPO Networking meetings	Safer Hull CSP responds to identified local needs in their strategies and delivery plans	SVPG
5.5	To have a better understanding of JTAI requirements - Joint Targeted Area Inspection (JTAI) of the multi-agency response to children and their families who need help	5.5.1: To have oversight and responsibility for ensuring all requirements set by the JTAI framework are met across the partnership	Wider understanding of JTAI requirements.	SVPG
		5.5.2: All JTAI inspection feedback to be shared with the strategic group and learning to be disseminated to relevant service areas as good practice	Evidence to demonstrate requirements are met on all key lines of enquiry.	
5.6	Networking – participation is actively sought	5.6.1: Develop a local engagement plan that links in to the HumberVPP Engagement Dashboard	Engagement Plan and dashboard in place	SVPG
5.7	Training - partners and key community members have the knowledge and skills to maximise its contribution in preventing serious violence	5.7.1: Relevant training is sourced and provided: • CiM • MVP • Other	Number of CiM training sessions delivered	SVPG
			Number of key staff trained in CiM	SVPG
			Number of CiM TTT staff trained to deliver CiM training	SVPG
			MVP training resources developed and rolled out across partners agencies trained in MVP	SVPG
			Number of MVP training sessions delivered by staff within identified educations settings	SVPG
5.8	Organisations, services and the system as a whole work in a trauma informed way	5.8.1: Trauma Informed approaches are embedded throughout all SV work	Training offer includes e-learning, developmental trauma introduction, ARC training and senior leaders training	SVPG
		5.8.2: Roll out trauma-informed training to partner agencies and organisations system wide		
5.9	Understanding and adoption of the public health approach across the system	5.9.1: Public Health approach embedded throughout all SV work	Primary, Secondary & Tertiary interventions developed for each priority objective	SVPG
5.10	To identify evaluation opportunities across all interventions with a focus to reducing serious violence	5.10.1: For the strategic group to identify evaluation partners and opportunities	Evaluated projects and initiatives	SVPG

31 January 24